

# Civil Rights/EEO in Alabama

## Civil Rights Advisory Committee Representatives

<u>East Area</u>	<u>West Area</u>	<u>North Area</u>	<u>Central Area</u>	<u>State Office</u>
<b>Codie Yelverton</b> Wetumpka FO 205-652-7521	<b>Anthony Eaton</b> Eutaw FO 205-372-3271	<b>Hannah South</b> Huntsville FO 256-532-1694	<b>Alex Johnson</b> Alexander City FO 256-329-3084	<b>Pam Mason</b> Soils Staff 334-887-4566
<b>Josh Elliott</b> <b>(Vice-Chair)</b> New Brockton FO 334-894-5581	<b>Erika Justiniano-Velez</b> West Area Office 251-275-3185	<b>Robert Moore</b> North Area Office 256-532-1677	<b>Brandon McCray</b> Autaugaville FO 334-365-5532	<b>Wendy Smith</b> Mgmt & Strategy Staff 334-887-4528

## Special Emphasis Program Managers

### American Indian/Alaska Native -

**Steve Lloyd**  
 Brewton Field Office  
 175 Ag Science Drive, Suite A  
 Brewton, Alabama 36426  
 Phone: 251-867-3185

### Black - **Eddie Davis**

USDA-NRCS, MLRA #18-3 Soil Survey Office  
 4900 Meridian St, Carver Complex  
 Alabama A&M University  
 Normal, Alabama 35762  
 Phone: 256-372-5949

### Asian American/Pacific

**Islander - Bill Smith**  
 State Office Engineering Staff  
 3381 Skyway Drive  
 Auburn, Alabama 36831  
 Phone: 334-887-4525

### Disability - **Blake Garner**

**(Chair)**  
 Huntsville Field Office  
 1300 Meridian Street, Suite 23-D  
 Huntsville, Alabama 35801  
 Phone: 256-532-1694

### Federal Women - **Sutton Gibbs**

Greensboro Field Office  
 212 First Street  
 Greensboro, Alabama 36744  
 Phone: 334-624-3856

### Hispanic - **Luis Cruz-Arroyo**

West Area Office  
 127A Clark St.  
 Grove Hill, Alabama 36451  
 Phone: 251-275-3184

### Veterans - **William Covington**

MLRA Soil Survey - Region 7  
 3381 Skyway Drive  
 Auburn, AL 36831  
 Phone: 334-887-4580

### Gay, Lesbian, Bisexual, and

### Transgender - **Allison Smith**

State Office  
 3381 Skyway Drive  
 Auburn, AL 36831  
 Phone: 334-887-4500

### Leadership Representative

### **Zona Beaty, ASTC for Partnerships**

State Office  
 Phone: 334-887-4532

### Deputy EEO Officer -

### **Ben Malone**

### **Alabama NRCS State Conservationist**

State Office  
 Phone: 334-887-4500

## Mission

To facilitate the fair and equitable treatment of USDA customers and employees while ensuring the delivery and enforcement of civil rights programs and activities.

NRCS employees and applicants for employment who feel they have been discriminated against should contact:

USDA-NRCS  
 Office of Civil Rights  
 5601 Sunnyside Avenue - Mail Stop #5472  
 Beltsville, MD 20705  
 Phone: 301-504-2181 Fax: 301-504-2175

An EEO Counselor/Mediator will be assigned by the Director of the Office of CR.

## Title VI

The U.S. Department of Agriculture (USDA) prohibits discrimination against its customers. If you believe you experienced discrimination when obtaining services from USDA, participating in a USDA program, or participating in a program that receives financial assistance from USDA, you may file a complaint with USDA. Information about how to file a discrimination complaint is available from the Office of the Assistant Secretary for Civil Rights. USDA prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex (including gender identity and expression), marital status, parental status, religion, sexual orientation, political beliefs, genetic information, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.)

To file a complaint of discrimination, complete, sign, and mail a program discrimination complaint form, available at any USDA office location or online at [www.ascr.usda.gov](http://www.ascr.usda.gov), or write to: USDA, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW., Washington, DC 20250-9410, Or call toll free at (866) 632-9992 (voice) to obtain additional information, the appropriate office or to request documents. Individuals who are deaf, hard of hearing, or have speech disabilities may contact USDA through the Federal Relay service at (800) 877-8339 or (800) 845-6136 (in Spanish). USDA is an equal opportunity provider, employer, and lender. Persons with disabilities who require alternative means for communication of program information (e.g. Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

## Title VII

USDA employees and applicants for employment who believe they have been subjected to employment discrimination based on race, color, religion, sex (including gender identity and expression), national origin, age (if 40 or over), disability, reprisal (for prior participation in an EEO activity or having opposed discrimination), political affiliation, sexual orientation, marital status, parental status, or genetic information, have the right to file an Equal Employment Opportunity (EEO) complaint. You must contact an EEO Counselor within 45 days of the date of the alleged discriminatory act, event, or in the case of a personnel action, within 45 days of the effective date of the action. The EEO Counselor/Mediator will attempt to mediate/resolve the issue. To file a complaint, contact an EEO Counselor at 301-504-2181.

Fiscal Year 2016  
Post on Official Bulletin Board

**Discrimination in USDA programs is illegal!**